

#### ASSESSMENT REPORT

**2021 PILOT** 

FiNet Asset Management AG

Generated 2022-08-18

#### ABOUT THIS REPORT

The assessment report is designed to provide feedback to signatories and support ongoing learning and development. The high-level assessment methodology can be found here and question-level assessment criteria can be found after each indicator in the Investor Reporting Framework, here. Note that the 2021 scoring methodology has changed to reflect the new Reporting Framework, and is incomparable with scores from previous PRI years.

Assessment Reports are confidential and only accessible to the reporting signatory on the Data Portal.

A dataset of medians based on all signatories' scores can be referenced here.

#### PUBLICATION GUIDELINES

In the 2021 Reporting Framework, the PRI introduced accountability measures around the accurate representation of PRI Assessment Reports externally. This came as a result of an increasing level of disclosure of PRI Assessment Results externally. Alongside the higher level of disclosure, came an increasing amount of misrepresentation. As such, the publication guidelines were developed to ensure consistent and accurate representation of PRI reporting outputs. The guidelines state that signatories should not:

- o disclose select modules scores in isolation (e.g., disclosing higher-scoring modules without disclosing lower-scoring modules),
- disclose scores that from selected parts of modules only (e.g., disclosing above-average performance in parts of a module without disclosing the median score for the module), and
- present any scores/grades/classification generated internally or by a third party, for a module of the overall Assessment Report, as being from the PRI (e.g., recalculating, or recompiling PRI scores).

Publication of any part of an Assessment Report must be accompanied by access to both the signatory's full:

- Assessment Report
- Transparency Report

Assessment Reports are the intellectual property of PRI. Under no circumstances, can this report or any of its contents be sold to third parties. Consent from the reporting signatory must be provided when sharing with third parties.

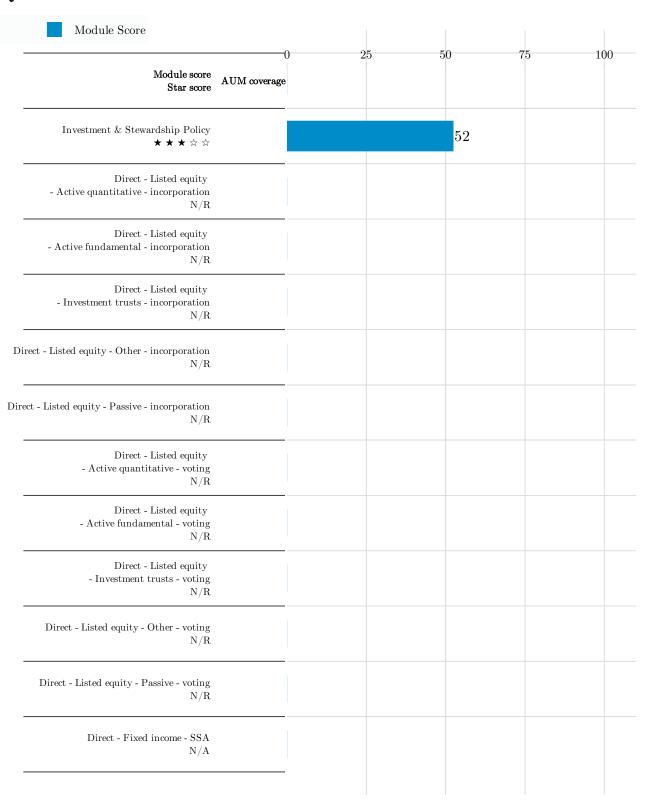
#### PRI DISCLAIMER

This document presents information reported directly by signatories in the 2021 reporting cycle. This information has not been audited by the PRI or any other party acting on its behalf. While this information is believed to be reliable, no representations or warranties are made as to the accuracy of the information presented. The PRI has taken reasonable action to ensure that data submitted by signatories in the reporting tool is reflected in their official PRI reports accurately. However, it is possible that small data inaccuracies and/or gaps remain, and the PRI shall not be responsible or liable for such inaccuracies and gaps.

# Table of Contents

| Content   | Page |
|---|------|
| Summary Scorecard   | 4    |
| Indicator Level Scores For Investment & Stewardship Policy    | 7    |
| Indicator Level Scores For Indirect - Listed equity - Passive | 9    |
| Indicator Level Scores For Indirect - Listed equity - Active  | 10   |
| Indicator Level Scores For Indirect - Fixed income - Passive  | 11   |
| Indicator Level Scores For Indirect - Fixed income - Active   | 12   |
| Indicator Level Scores For Indirect - Real estate             | 13   |

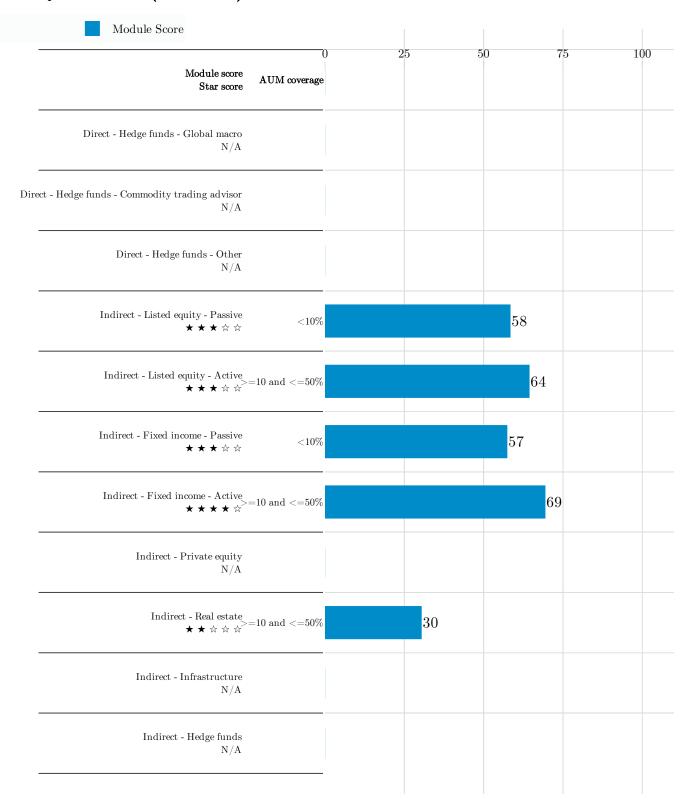
#### **Summary Scorecard**



# Summary Scorecard (continued)

| Module Score  |              |  |
|---|--------------|--|
| Module score<br>Star score  | AUM coverage |  |
| Direct - Fixed income - Corporate $${\rm N/A}$$   |              |  |
| Direct - Fixed income - Securitised $${\rm N/A}$$   |              |  |
| Direct - Fixed income - Private debt $${\rm N/A}$$  |              |  |
| Direct - Private equity ${ m N/A}$  |              |  |
| Direct - Real estate $${\rm N/A}$$  |              |  |
| Direct - Infrastructure $${\rm N}/{\rm A}$$   |              |  |
| Direct - Hedge funds - Multi-strategy $${\rm N/A}$$   |              |  |
| $\begin{array}{c} {\rm Direct\mbox{ - Hedge funds}} \\ {\rm - Long/short\mbox{ equity - incorporation}} \\ {\rm N/A} \end{array}$ |              |  |
| Direct - Hedge funds - Long/short equity - voting $${\rm N/A}$$   |              |  |
| Direct - Hedge funds - Long/short credit $${\rm N/A}$$  |              |  |
| Direct - Hedge funds - is<br>tressed, special situations, and event-driven fundamental<br>$$\rm N/A$$                             |              |  |
| Direct - Hedge funds - Structured credit $${\rm N/A}$$  |              |  |

### Summary Scorecard (continued)



# Indicator Level Scores For Investment & Stewardship Policy

| Section                                    | Sub-section                   | Topic   | Indicator | Your<br>Score |
|--|-------------------------------|---|-----------|---------------|
| Responsible investment policy & governance | Responsible investment policy | Signatories responsible investment policy   | ISP 1     | 200/200       |
| Responsible investment policy & governance | Responsible investment policy | Signatories with elements of responsible investment policy                                | ISP 1.1   | 40/200        |
| Responsible investment policy & governance | Responsible investment policy | Signatories with public responsible policy elements                                       | ISP 2     | 200/200       |
| Responsible investment policy & governance | Responsible investment policy | Coverage of responsible policy elements   | ISP 3     | 150/200       |
| Responsible investment policy & governance | Responsible investment policy | Contents of exclusion policy  | ISP 4     | 100/100       |
| Responsible investment policy & governance | Governance                    | Roles with formal oversight and accountability for responsible investment                 | ISP 6     | 150/150       |
| Responsible investment policy & governance | Governance                    | Roles with implementation responsibilities for responsible investment                     | ISP 7     | 100/100       |
| Responsible investment policy & governance | People and capabilities       | Staff objectives for responsible investment practices                                     | ISP 8     | 150/150       |
| Responsible investment policy & governance | People and capabilities       | Bonuses for responsible investment practices  | ISP 8.2   | 0/100         |
| Responsible investment policy & governance | People and capabilities       | Frequency at which staff training for responsible investment is reassessed                | ISP 9     | 32/100        |
| Responsible investment policy & governance | Strategic asset allocation    | Signatories incorporating ESG factors in strategic asset allocation                       | ISP 10.1  | 112/150       |
| Stewardship                                | Stewardship policy            | Coverage of stewardship policy  | ISP 11    | 0/200         |
| Stewardship                                | Stewardship objectives        | Primary objective of stewardship policy   | ISP 15    | 0/200         |
| Stewardship                                | Stewardship prioritisation    | Criteria for prioritising engagement targets  | ISP 16    | 0/100         |
| Climate change                             | Public support                | Signatories publicly supporting the Paris Agreement                                       | ISP 26    | 150/150       |
| Climate change                             | Public support                | Signatories publicly supporting the TCFD  | ISP 27    | 0/150         |
| Climate change                             | Governance                    | Board oversight for climate-related risks and opportunities [TCFD Governance A]           | ISP 28    | 50/200        |
| Climate change                             | Governance                    | Management responsibility for climate-related risks and opportunities [TCFD Governance B] | ISP 29    | 100/200       |
| Climate change                             | Strategy                      | Time horizon for climate risks and opportunities [TCFD Strategy A]                        | ISP 30.1  | 200/200       |

Scorecard continues on next page 7

# Indicator Level Scores For Investment & Stewardship Policy (continued)

| Section   | Sub-section                                   | Topic  | Indicator | Your<br>Score |
|---|---|--|-----------|---------------|
| Climate change                                  | Strategy                                      | Climate risks and opportunities identified beyond investment horizon [TCFD Strategy A] | ISP 31    | 50/200        |
| Climate change                                  | Strategy: Scenario analysis                   | Use of climate scenario analysis   | ISP 33    | 0/200         |
| Sustainability outcomes                         | Identify sustainability outcomes              | Tools and frameworks used to identify and map activities onto sustainability outcomes  | ISP 44    | 128/200       |
| Sustainability outcomes                         | Identify sustainability outcomes              | Levels at which sustainability outcomes are identified and mapped                      | ISP 44.1  | 150/150       |
| Sustainability outcomes                         | Identify sustainability outcomes              | Processes for identifying most salient sustainability outcomes                         | ISP 45    | 200/200       |
| Transparency & Confidence-<br>Building Measures | Information disclosed –<br>ESG assets         | Information shared regarding ESG products  | ISP 46    | 75/150        |
| Transparency & Confidence-<br>Building Measures | Information disclosed –<br>Passive ESG assets | Communication of information regarding passive ESG products                            | ISP 47    | 0/200         |
| Transparency & Confidence-<br>Building Measures | Client reporting – ESG assets                 | Information included in regular client reporting for ESG products                      | ISP 48    | 75/150        |
| Transparency & Confidence-<br>Building Measures | Information disclosed – All assets            | Information shared   | ISP 49    | 96/150        |
| Transparency & Confidence-<br>Building Measures | Client reporting – All assets                 | ESG information included in regular client reporting                                   | ISP 50    | 50/200        |
| Transparency & Confidence-<br>Building Measures | Frequency of client<br>reporting – All assets | Frequency of client reporting of ESG information                                       | ISP 51    | 50/100        |
| Transparency & Confidence-<br>Building Measures | Confidence-building measures                  | Confidence building measures   | ISP 52    | 64/200        |

# ${\bf Indicator\ Level\ Scores\ For\ Indirect\ -\ Listed\ equity\ -\ Passive}$

| Section     | Sub-section                    | Topic  | Indicator | Your Score |
|-------------|--------------------------------|--|-----------|------------|
| Selection   | Responsible investment policy  | Compliance with responsible investment policy - coverage | SAM 2.1   | 0/150      |
| Selection   | Research and screening         | Manager selection criteria: conduct and capabilities     | SAM 3     | 142/150    |
| Selection   | Investment practices           | Manager selection criteria: investment practices         | SAM 4     | 131/200    |
| Selection   | Stewardship                    | Manager selection criteria: stewardship policy           | SAM 6     | 125/200    |
| Selection   | Stewardship                    | Manager selection criteria: stewardship practices        | SAM 7     | 125/200    |
| Selection   | Documentation and track record | Review of information in manager selection               | SAM 11    | 150/200    |
| Appointment | Pooled funds                   | Manager appointment for pooled funds                     | SAM 12    | 138/200    |
| Monitoring  | Investment practices           | Manager monitoring: investment practices                 | SAM 14    | 94/150     |
| Monitoring  | Stewardship                    | Manager monitoring: stewardship                          | SAM 17    | 94/150     |
| Monitoring  | Review                         | Manager monitoring: reporting                            | SAM 20    | 66/100     |
| Monitoring  | Engagement and escalation      | Manager monitoring: formal grievance processes           | SAM 22    | 0/150      |

# Indicator Level Scores For Indirect - Listed equity - Active

| Section     | Sub-section                    | Topic  | Indicator | Your<br>Score |
|-------------|--------------------------------|--|-----------|---------------|
| Selection   | Responsible investment policy  | Compliance with responsible investment policy - coverage             | SAM 2.1   | 0/150         |
| Selection   | Research and screening         | Manager selection criteria: conduct and capabilities                 | SAM 3     | 142/150       |
| Selection   | Investment practices           | Manager selection criteria: investment practices                     | SAM 4     | 150/200       |
| Selection   | Stewardship                    | Manager selection criteria: stewardship policy                       | SAM 6     | 150/200       |
| Selection   | Stewardship                    | Manager selection criteria: stewardship practices                    | SAM 7     | 143/200       |
| Selection   | Documentation and track record | Review of information in manager selection                           | SAM 11    | 150/200       |
| Appointment | Pooled funds                   | Manager appointment for pooled funds                                 | SAM 12    | 138/200       |
| Appointment | Segregated mandates            | Contractual requirements in manager appointment for segregated funds | SAM 13    | 0/200         |
| Monitoring  | Investment practices           | Manager monitoring: investment practices                             | SAM 14    | 112/150       |
| Monitoring  | Stewardship                    | Manager monitoring: stewardship                                      | SAM 17    | 113/150       |
| Monitoring  | Review                         | Manager monitoring: reporting  | SAM 20    | 100/100       |
| Monitoring  | Engagement and escalation      | Manager monitoring: formal grievance processes                       | SAM 22    | 120/150       |

### Indicator Level Scores For Indirect - Fixed income - Passive

| Section    | Sub-section                    | Topic  | Indicator | Your Score |
|------------|--------------------------------|--|-----------|------------|
| Selection  | Responsible investment policy  | Compliance with responsible investment policy - coverage | SAM 2.1   | 0/150      |
| Selection  | Research and screening         | Manager selection criteria: conduct and capabilities     | SAM 3     | 142/150    |
| Selection  | Investment practices           | Manager selection criteria: investment practices         | SAM 4     | 131/200    |
| Selection  | Stewardship                    | Manager selection criteria: stewardship policy           | SAM 6     | 125/200    |
| Selection  | Stewardship                    | Manager selection criteria: stewardship practices        | SAM 7     | 125/200    |
| Selection  | Stewardship                    | Manager selection criteria: fixed income stewardship     | SAM 9     | 94/150     |
| Selection  | Documentation and track record | Review of information in manager selection               | SAM 11    | 150/200    |
| Monitoring | Investment practices           | Manager monitoring: investment practices                 | SAM 14    | 94/150     |
| Monitoring | Stewardship                    | Manager monitoring: stewardship                          | SAM 17    | 94/150     |
| Monitoring | Review                         | Manager monitoring: reporting                            | SAM 20    | 66/100     |
| Monitoring | Engagement and escalation      | Manager monitoring: formal grievance processes           | SAM 22    | 0/150      |

### Indicator Level Scores For Indirect - Fixed income - Active

| Section    | Sub-section                    | Topic  | Indicator | Your Score |
|------------|--------------------------------|--|-----------|------------|
| Selection  | Responsible investment policy  | Compliance with responsible investment policy - coverage | SAM 2.1   | 0/150      |
| Selection  | Research and screening         | Manager selection criteria: conduct and capabilities     | SAM 3     | 142/150    |
| Selection  | Investment practices           | Manager selection criteria: investment practices         | SAM 4     | 134/200    |
| Selection  | Stewardship                    | Manager selection criteria: stewardship policy           | SAM 6     | 150/200    |
| Selection  | Stewardship                    | Manager selection criteria: stewardship practices        | SAM 7     | 125/200    |
| Selection  | Stewardship                    | Manager selection criteria: fixed income stewardship     | SAM 9     | 94/150     |
| Selection  | Documentation and track record | Review of information in manager selection               | SAM 11    | 150/200    |
| Monitoring | Investment practices           | Manager monitoring: investment practices                 | SAM 14    | 112/150    |
| Monitoring | Stewardship                    | Manager monitoring: stewardship                          | SAM 17    | 113/150    |
| Monitoring | Review                         | Manager monitoring: reporting                            | SAM 20    | 100/100    |
| Monitoring | Engagement and escalation      | Manager monitoring: formal grievance processes           | SAM 22    | 120/150    |

### Indicator Level Scores For Indirect - Real estate

| Section    | Sub-section                    | Topic  | Indicator | Your Score |
|------------|--------------------------------|--|-----------|------------|
| Selection  | Responsible investment policy  | Compliance with responsible investment policy - coverage | SAM 2.1   | 0/150      |
| Selection  | Research and screening         | Manager selection criteria: conduct and capabilities     | SAM 3     | 142/150    |
| Selection  | Investment practices           | Manager selection criteria: investment practices         | SAM 4     | 134/200    |
| Selection  | Stewardship                    | Manager selection criteria: stewardship policy           | SAM 6     | 0/200      |
| Selection  | Stewardship                    | Manager selection criteria: stewardship practices        | SAM 7     | 0/200      |
| Selection  | Documentation and track record | Review of information in manager selection               | SAM 11    | 150/200    |
| Monitoring | Investment practices           | Manager monitoring: investment practices                 | SAM 14    | 0/150      |
| Monitoring | Stewardship                    | Manager monitoring: stewardship                          | SAM 17    | 0/150      |
| Monitoring | Review                         | Manager monitoring: reporting                            | SAM 20    | 66/100     |
| Monitoring | Engagement and escalation      | Manager monitoring: formal grievance processes           | SAM 22    | 0/150      |